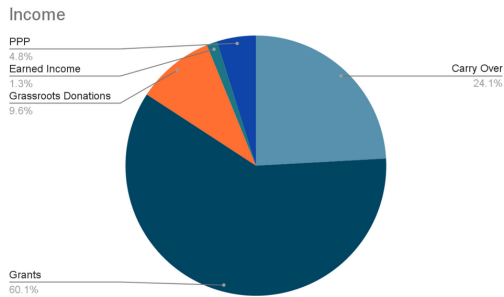
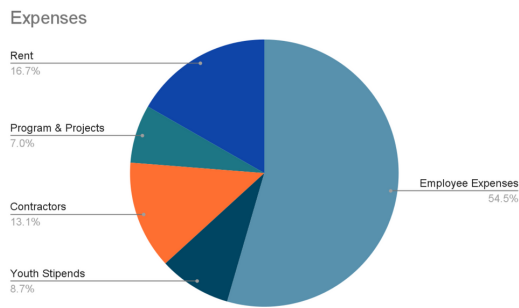


Financial Report

Total Income: \$228,023



Total Expenses: \$152,457



A special thank you to everyone who invested in your youth this year.

Akonadi Foundation
 Oakland ReCAST
 Dept of Violence Prevention
 Nor Cal Youth Power Fund
 Catholic Campaign for Human Dev.
 Just City Cultural Fund
 Rose & Sherle Wagner Foundation
 San Francisco Foundation
 Stupski Foundation
 and all of our individual donors!



Jada Imani wearing the 'Town Business' Earrings from our Community Gift Shop

Partnerships & Collaborations

Jada Imani
 Biz Stoop
 American Friends Service Committee
 Council on American Islamic Relations: SF/Bay Area
 FLY: Fresh Lifelines for Youth
 Youth Together
 Youth Alive
 Youth Speaks (SPOKES)
 Full Out Studios
 Leslie "Dime" Lopez
 Inbal Rubin
 Kayla DeGuzman
 Black Earth Farms
 Urban Peace Movement
 Youth Alive
 Faith In Action
 Trybe

"Getting involved with the community. Activism can easily turn into just taking action because of what you think is best, so grounding ourselves in the needs of the people was great."

- Emiliano Estrada, YAP

2020-2021 Annual Report



BAY-peace
 Better Alternatives for Youth

610 16th St #322 Oakland, CA 94612
www.baypeace.org | (510) 863-1737
www.baypeace.org

Youth ARTS Program

Co-led with Jada Imani and Desire Johnson (Biz Stoop), the Youth ARTS (Addressing Real Traumas and Solutions) 4 youth members participated in all-virtual weekly work training/political ed sessions and Wellness work sessions every other week, learning multiple approaches to address trauma and enact solutions related to violence.

Together, they:

- Led 7 ARTS Circulos for nearly 40 Oakland/SF Bay Area Youth
- Collected 140 surveys from 140 Oakland/SF Bay Area Youth about what solutions they believe can transform violence in their schools, homes and streets
- Produced a Community Based Art Mural project about healing from violence in the community
- Gave away 150 Care packages for youth and families



YAP Members, Youth Leaders Collective, Muralists, YAP Leaders, volunteer and Director at the Youth ARTS Celebration, May 2021



Youth ARTS Members, youth volunteers and Director at Silence the Violence, June 2021

Youth Leaders Collective

After 3 years of trial and error of our Youth Advisory Board, we've re-established our second-tier of leaders into our Youth Leaders Collective. Our YLC is composed of 4 college-aged youth who have been blooming with us over multiple program years. From strategic planning, outreach, organizing, fundraising and even serving as leaders in BAY-Peace classes and other programs, they work with us on an on-going part-time basis, instead of meeting once a month. Together, they undergo a more immersive learning and leadership experience, upholding our youth-led organizational structure.

I was antisocial and was lacking in looking at the smaller details that contribute to a bigger picture. With YAP the process of planning and socializing with my teammates for the time we did and then achieving the care package and mural event was a big change and something I am proud I was able to contribute to and follow through with.

- Keturah Browne, YAP

Military Equipment Ordinance

After supporting the Military Equipment Ordinance for almost 3 years, it was unanimously voted into effect by Oakland's City Council in June 2021! Together, we hosted a Demilitarization Town Hall and a Demilitarize OPD Advocacy training (engaging over 100 community members) helped collect nearly 1500 petition signatures, garnered support from over 30 local organizations and collected over 500 postcards. A very special thanks to the American Friends Service Committee and the Council on American Islamic Relations - Bay Area, for valuing our leadership and allowing our youth to be part of the fight for demilitarization here in the Bay Area!



Youth Activists at the Mini-peace march during Silence the Violence Event, June 2021